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28 JUL 1969

MEMORANDUM FOR: Deputy Director of Personnel for Special Programs

SUBJECT : Federal Woman's Award

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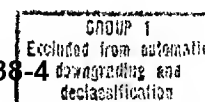
In reviewing [ ] record of performance in comparison with previous winners of the Federal Woman's Award, it is really a guess as to her chances. Most of her performance, as reflected in her Fitness Reports, has been rated "Outstanding". The last two reports covering her assignment in the Inspection Staff of the IG's office rated her "Strong". Since her assignment to the Inspection Staff, however, she has been promoted to GS-15 (8 September 1968). Her education, all work on her Ph D is complete except for the dissertation, compares favorably with previous winners. Many previous winners, it appears, have been in the supergrade category but last year a GS-14 and a GS-15 were selected. It is my opinion that there needs to be some eye-catching responsibility and maybe her role as the Agency's EEOO will do the trick. At best it is a guess since we don't know what her competition will be, but we don't have anything to lose.



Chief, Benefits and Services Division

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<b>Remarks:</b>  <p>Bob Wattles discussed this with Col. White. What we need now is a draft memo to White that lays out our thinking on Ruth's chances. We want to impress, particular, our fear that we would not be able to provide specifics.</p> <p>Take your hand at a draft.</p>					
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#### Remarks:

You asked that we try to assess Ruth [ ] chances for the Federal Woman's Award. Lee has pulled together some early material on candidates and you will also find a note attached from him.

It is really hard to say what Ruth's chances are. In the end her chances must be measured against other nominees for the award. We have noticed that other winners of this award have been at lower grades.

My own ball park view is that it would be difficult to write Ruth's history with the Agency and record of achievement in such a way as to

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make her at least a "running" candidate. Our guess, however, is as good as anyone's, but I visualize that in trying to write up her nomination paper we would end up with a lot of general statements lacking specific achievements, accomplishments, responsibilities, etc., which really are important in this kind of presentation.

*Agree Ross*

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**Remarks:**

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